



# Comprehensive Employee Opinion Survey

## Key Features

- Comprehensive demographics unique to your company
- The ability to customize the survey
- Twelve modules that focus on specific HR functional areas
- Bank of over 250 questions with normative data
- Five open-ended, narrative questions
- Survey translations into multiple languages
- On-line access for HR to view the progress of the survey
- Recommended HR Practices

## Benefits

- Identify organization-wide issues and solicit ideas for corrective action
- Independently evaluate your management teams' strengths and weaknesses
- Improve productivity, quality and customer service through the development of action plans
- Establish benchmark data

## The Survey Instrument

The Comprehensive Employee Opinion Survey provides a detailed analysis of your employees' satisfaction level and attitude towards the organization.

Our clients have found that employees not only have questions, but they also have the answers. By listening to your employees and acting on the survey results, you will be able to identify organization-wide strengths and build upon them.

A Comprehensive Employee Opinion Survey can assist the leaders in determining if their managers are respected, identify any communication roadblocks, assist with fostering a collaborative work environment and ensure that the strategic vision of the organization is aligned with the current business realities.

Employees who are engaged are far more productive than those who are not.

## About Our Firm

Innovative HR Solutions, LLC is dedicated to providing the highest quality Internet-based employee opinion products along with the timely reporting of results.

Founded in 1999, and staffed with professionals who have extensive human resources and systems experience, Innovative

HR Solutions assists companies in improving their human resources function. Since the company's establishment the firm has worked with many clients from a variety of industries including construction, health care, high-tech, manufacturing and telecommunications.

## How to Contact Us

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“ALONG WITH EXCELLENT ANALYSIS AND HIGH QUALITY REPORTING YOU EXPLAINED AND SUMMARIZED OUR RESULTS SO WE COULD UNDERSTAND OUR SUCCESSES AND CHALLENGES. “  
 VP, HUMAN RESOURCES FOR A HI-TECH COMPANY

